Bargaining Update
August 2015

In this Issue:

2 Alberta Settlements
3 Current & Upcoming Negotiations
6 Sector Wage Changes, 2014 – 2019
7 Industry Wage Changes, 2014 - 2017
8 Average Weekly Earnings [AWE], June 2015
9 Consumer Price Index [CPI], June 2015
10 CPI and AWE Comparison, June 2015

For further information, contact:
Collective Bargaining Information Services
Mediation Services, Alberta Jobs, Skills, Training and Labour
702, 10808 – 99 Avenue
Edmonton AB T5K 0G5
Telephone: 780-427-8301
Fax: 780-427-6327
E-mail: cba.submissions@gov.ab.ca

Bargaining Update is a monthly report that provides information about the unionized workforce, primarily in Alberta.

In August 2015, Mediation Services received settlement information regarding 28 bargaining relationships encompassing 5,560 employees. There were 21 private sector and 7 public sector settlements, covering 3,652 and 1,908 employees respectively.

Highlights

City of Lethbridge
Arbitrator David Tettensor has been appointed as the chair of the Compulsory Arbitration Board to settle the dispute between the City of Lethbridge and the International Association of Fire Fighters, Local 237. IAFF Local 237 represents approximately 162 firefighters, who have been operating without a collective agreement since July 2012.

Calgary Quest Children's Society
Charter school, Calgary Quest Children's Society and UFCW Local 401 representing approximately 77 teachers, teacher aides and administrative staff have been unable to negotiate a first collective agreement. On August 25, 2015 a Disputes Inquiry Board chaired by Les Wallace was established to assist the parties in reaching a settlement.

KMC Mining – Fort McMurray
440 KMC Mining employees represented by Operating Engineers Local 955 have been negotiating a collective agreement without success. The parties' referral of the dispute to a Voluntary Arbitration Board resulted in a settlement.

Burnco Rock Products
Just over 100 Burnco Rock Products employees, represented by Teamsters Local 262 were involved in a strike/lockout from August 10 – 14, 2015.

Aecon Mining
Aecon Mining, signatory to the CLR-A Operating Engineers and Operating Engineers Local 955 collective agreement have agreed to refer their dispute to a Voluntary Arbitration Board.

Alberta Settlements

Settlements presented in this section are selected from those with 100 or more employees.

Parties	No of EEs	Term	Expiry Date	Wage Settlement
Construction				
Ledcor Pipeline CLAC Local 63	727	24	2016-05-31	2nd year 0% Wage reopener
PCL Energy CLAC Local 63	1,442	32	2017-07-31	1st year 1.5% 2nd year Wage reopener 3rd year Wage reopener
Educational Services				
Grande Prairie Regional College Academic Staff Association	230	36	2017-08-31	1st year 2% 2nd year Wage reopener 3rd year Wage reopener
Northern Lakes College AUPE	165	36	2017-06-30	1st year 2.00% 2nd year 2.25% 3rd year 2.50%
Northern Lakes College Faculty Association	130	24	2016-06-30	2nd year 0% Wage reopener
University of Lethbridge Faculty Association	400	36	2016-06-30	3rd year 0.95% Wage reopener
Health Care & Social Assistance				
Associated Ambulance & Services (Whitecourt) HSAA	151	36	2017-03-31	1st year 1.00% 2nd year 2.00% 3rd year 2.25%
Manufacturing				
Cargill UFCW Local 1118	300	48	2018-12-31	1st year $0.40 2nd year $0.30 3rd year $0.30 4th year $0.20
Maple Leaf Foods – Pork UFCW Local 401	341	36	2018-03-31	Top Rate / All Other 1st year $0.50 / $0.30 2nd year $0.40 / $0.25 3rd year $0.40 / $0.25
Public Administration				
City of Red Deer CUPE Local 417	889	36	2017-12-31	1st year 3.0% 2nd year 2.0% 3rd year 2.5%

Current & Upcoming Collective Bargaining

Information presented is from agreements with 100 or more employees with expiry dates up to August 31, 2015.

Accommodation and Food Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Dene West - Albian Sands Village	UNITE HERE Local 47	2012-04-30	150
FHR Fairmont Jasper Park Lodge	CAW Local 4534	2015-03-31	420

Administrative and Support, Waste Management and Remediation Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Bee Clean Building Maintenance	Service Employees' International Union Local 2	2015-07-31	190

Arts, Entertainment, and Recreation

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Citadel Theatre	IATSE Local 210	2015-06-30	100
Edmonton Northlands	CUPE Local 30	2014-12-31	112
Gateway Casinos - Baccarat Casino	UFCW Local 401	2015-03-31	270
Gateway Casinos - Palace Casino	UFCW Local 401	2013-11-01	183
Glenbow Alberta Institute	CUPE Local 1645	2015-06-30	100
Jubilee Auditorium, Northern Alberta	IATSE Local 210	2015-03-31	500

Construction

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Alberta Roadbuilders & Heavy Construction	Operating Engineers Local 955	2015-02-28	1,300
BFI Constructors	Operating Engineers Local 955	2015-03-31	465
CLR - Elevator Constructors	Elevator Constructors	2015-04-30	645
DLI Industrial Construction - Construction	Construction Maintenance & Allied Workers	2015-05-02	500
Electrical Contractors Association of Alberta	IBEW Local 424	2015-04-30	7,400
KBR Wabi	CLAC Local 63	2015-02-28	400
Ledcor Site Services - Roadbuilding	CLAC Local 63	2015-07-31	435
National Elevator & Escalator Association	Elevator Constructors	2015-04-30	645
Willbros PSS Midstream	CLAC Local 63	2015-05-31	400

Educational Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Athabasca University	AUPE	2013-06-30	300
Athabasca University - Tutors	CUPE Local 3911	2015-06-30	325
Black Gold Regional Division No. 18	CUPE Local 3484	2015-08-31	269
Calgary Board of Education	Staff Association	2015-08-31	3,600
Calgary Board of Education	Staff Association for Professional Support Staff	2015-08-31	175
Calgary Board of Education	CUPE Local 40	2015-08-31	670
Edmonton School District No. 7 - Custodial	CUPE Local 474	2014-08-31	585
Edmonton School District No. 7 - Maintenance	CUPE Local 784	2014-08-31	250
Edmonton School District No. 7 - Support Staff	CUPE Local 3550	2015-08-31	2,400
Elk Island Catholic Separate Regional Division No. 41	Unifor Local 71	2015-08-31	148
Grande Yellowhead Public School Division No. 77	CUPE Local 1357	2015-08-31	220
Medicine Hat School District No. 76	CUPE Local 829	2015-08-31	280
NorQuest College	NorQuest College Faculty Association	2015-06-30	254
Parkland School Division No. 70	Central Alberta Assn. Municipal & School Employees	2015-08-31	349
Peace River School Division No. 10 - Bus Drivers	CUPE Local 4946	2015-08-31	149
Portage College	Portage College Faculty Association	2014-06-30	100
University of Alberta	Association of the Academic Staff	2015-06-30	4,400
University of Calgary	AUPE	2015-03-31	5,230
University of Calgary	Faculty Association of the University of Calgary	2015-06-30	2,312
Wild Rose School Division No. 66	Central Alberta Assn. Municipal & School Employees	2015-08-31	190

Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Age Care – Beverly Centre Glenmore	AUPE	1st agreement	210
Age Care – Sagewood Seniors Community	AUPE	1st agreement	128
Age Care – Walden Heights Seniors Community	AUPE	1st agreement	231
Alberta Health Services - ANC	AUPE	2015-03-31	14,500
Alberta Health Services - GSS	AUPE	2014-03-31	22,000
Bethany Care Society - Calgary - ANC	AUPE	2014-08-31	447
Bethany Care Society - Collegeside	AUPE	2014-06-30	132

Current & Upcoming Collective Bargaining

Health Care and Social Assistance

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Bethany Nursing Home	AUPE	2015-03-31	377
Calgary Laboratory Services	HSAA	2014-06-30	1,564
Canadian Blood Services	CUPE Local 1846	2014-03-31	124
Canadian Blood Services - Techs	HSAA	2014-03-31	292
Capital Care	UNA	2013-03-31	325
Capital Care - ANC	AUPE	2015-06-30	1,320
Capital Care - Dickensfield, Norwood	CUPE Local 1158	2014-06-30	500
Capital Care - GSS	AUPE	2014-06-30	350
Capital Care - PMP/PMT	HSAA	2014-03-31	156
Carewest - ANC	AUPE	2015-06-30	780
Carewest - GSS	AUPE	2014-06-30	137
Carewest - PMP/PMT	HSAA	2014-06-30	147
Covenant Health - ANC	AUPE	2015-03-31	3,550
Covenant Health - Edmonton General, Grey Nuns	CUPE Local 41	2015-03-31	1,057
Covenant Health - GSS	AUPE	2014-03-31	1,337
Covenant Health - Misericordia / Villas Caritas	CUPE Local 2111	2014-03-31	600
DynaLIFE DX	HSAA	2015-03-31	903
Educating & Employing Entities	Professional Association of Resident Physicians	2015-06-30	1,600
Entrust Adult Inc.	CLAC Local 301	2015-07-31	150
Extendicare (Canada) - Cedars Villa	AUPE	2014-12-31	264
Extendicare (Canada) - Eaux Claires	AUPE	2014-12-31	231
Extendicare (Canada) - Fairmont Park	AUPE	2014-12-31	157
Extendicare (Canada) - Hillcrest	AUPE	2014-12-31	146
Extendicare (Canada) - Michener Hill	AUPE	2014-12-31	352
Extendicare (Canada) - St. Paul	CUPE Local 2677	2013-12-31	116
Extendicare Canada (4 sites)	AUPE	2014-12-31	218
Extendicare Canada (5 sites)	CUPE	2013-12-31	374
Extendicare Canada (9 sites)	UNA	2013-07-31	137
Good Samaritan Society - Group Homes	AUPE	2015-06-30	123
Good Samaritan Society - Multi Facility	AUPE	2014-06-30	1,671
Good Samaritan Society - Multi Facility	UNA	2013-03-31	144
Good Samaritan Society - South Ridge Village	Steelworkers Local 1-207	2015-06-30	120
Innovative Housing Society of Canada	AUPE	2014-06-25	270
Intercare - Brentwood, Chinook, Southwood	CUPE Local 8	2015-06-30	840
Nutra 2000	Canadian National Federation of Independent Unions	2014-11-30	270
Park Place - Devonshire Care Centre Partnership	AUPE	2015-03-31	180
Park Place - Hardisty Care Centre	AUPE	2015-03-31	116
Park Place - Newport Harbour Care Centre	AUPE	2015-03-31	140
Qualicare - Citadel Care	CLAC Local 301	2015-06-30	165
Revera - Bow Crest	CUPE Local 8	2014-10-31	150
Revera - McKenzie Towne	CUPE Local 8	2014-10-31	137
Revera Lessee - Scenic Acres	AUPE	1st agreement	125
Salem Manor Nursing Home	Steelworkers Local 1-207	2013-07-31	109
Shepherd's Care - Kensington Village - ANC	AUPE	2014-08-31	124
Shepherd's Care - Millwoods - ANC	AUPE	2014-08-31	123
Shepherd's Care - Vanguard	AUPE	2014-09-30	105
St. Michael's Long Term Care Centre	AUPE	2015-06-30	110
Travois Holdings - Mayfair Nursing Home	CLAC Local 301	2015-03-31	130
Venta Care Centre - ANC	AUPE	2015-07-31	105
Youville Homes (Grey Nuns) of St. Albert	Steelworkers Local 1-207	2015-03-31	210

Information and Cultural Industries

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Red Deer Advocate	Media & Communications Workers Local 30400	2015-02-28	114

Manufacturing

EMPLOYER	UNION	EXPIRY	EMPLOYEES
BURNCO Rock Products - Mixer Drivers	Teamsters Local 362	2015-05-31	104
Canada Bread Frozen Bakery	Teamsters Local 987	2015-07-01	141
Canadian Forest Products	CEP Local 446	2014-09-30	140
DLI - Fabrication	Construction Maintenance & Allied Workers	2015-04-30	100
EVRAZ	Steelworkers Local 6673	2014-07-31	245
Lilydale - Poultry Processing	UFCW Local 1118	2015-03-31	199
Lilydale - Poultry Processing	UFCW Local 401	2015-04-02	394
Lucerne Foods - Bread Plant	Bakery Workers Local 252	2014-04-05	107
MaXfield	MaXfield Employees' Organization	2014-12-31	170
Pyramid Process Fabricators	CLAC Local 63	2015-04-30	205

Current & Upcoming Collective Bargaining

Manufacturing

EMPLOYER	UNION	EXPIRY	EMPLOYEES
SRI Homes - Regent Home Systems	Steelworkers Local 1-207	2014-11-30	150
Supreme Group	Iron Workers Local 805	2014-05-31	177
Triple M Housing	Carpenters Local 2010	2015-05-31	296
Universal Industries	Boilermakers Local 146	2014-05-31	130
Waiward Steel Fabricators	Iron Workers Local 805	2014-05-31	213

Mining and Oil and Gas Extraction

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Neegan Development	Operating Engineers Local 955	2014-12-31	120
SMS Equipment	CEP Local 707	2015-04-30	417
Grande Cache Coal	Mine Workers Local 2009	2015-05-16	426
Integral Energy Services	CLAC Local 63	2015-06-14	635

Other Services (except Public Administration)

EMPLOYER	UNION	EXPIRY	EMPLOYEES
DLI - Maintenance	Construction Maintenance & Allied Workers	2015-04-25	250
JVD Installations - Maintenance	CLAC Local 63	2015-01-31	372
Union Tractor	Union Tractor Employees' Association	2015-05-31	101

Professional, Scientific, and Technical Services

EMPLOYER	UNION	EXPIRY	EMPLOYEES
ATCO I-Tek Business Services	Canadian Energy Workers Association	2014-12-31	120
NDT Management Association	Quality Control Council of Canada	2015-04-30	1,600

Public Administration

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Alberta Pensions Administration	AUPE	2014-12-31	153
ATB Financial	AUPE	2014-03-31	2,049
City of Calgary	Calgary Police Association	2014-01-05	1,950
City of Calgary	IAFF Local 255	2013-12-31	1,240
City of Calgary	IBEW Local 254	2014-03-30	124
City of Edmonton	Edmonton Police Association	2013-12-29	1,779
City of Lethbridge	IAFF Local 237	2012-06-30	137
City of Lethbridge - Transit	ATU Local 987	2014-12-31	140
City of St. Albert	IAFF Local 2130	2014-12-31	100
Rocky View County	IAFF Local 4794	2015-06-30	185
Strathcona County	IAFF Local 2461	2013-12-31	180
Workers Compensation Board	HSAA	2014-12-31	121

Retail Trade

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Canada Safeway - Gas Bars	UFCW Local 401	2014-09-06	350
Medicine Hat Co-Op	UFCW Local 401	2015-07-19	170
Red Deer Co-op	UFCW Local 401	2015-07-04	134

Transportation and Warehousing

EMPLOYER	UNION	EXPIRY	EMPLOYEES
Cardinal Coach Lines [Airdrie]	Teamsters Local 362	1st agreement	160
FirstCanada	Operating Engineers Local 955	2015-07-31	456
United Class Cabs	Teamsters Local 987	2014-11-30	140

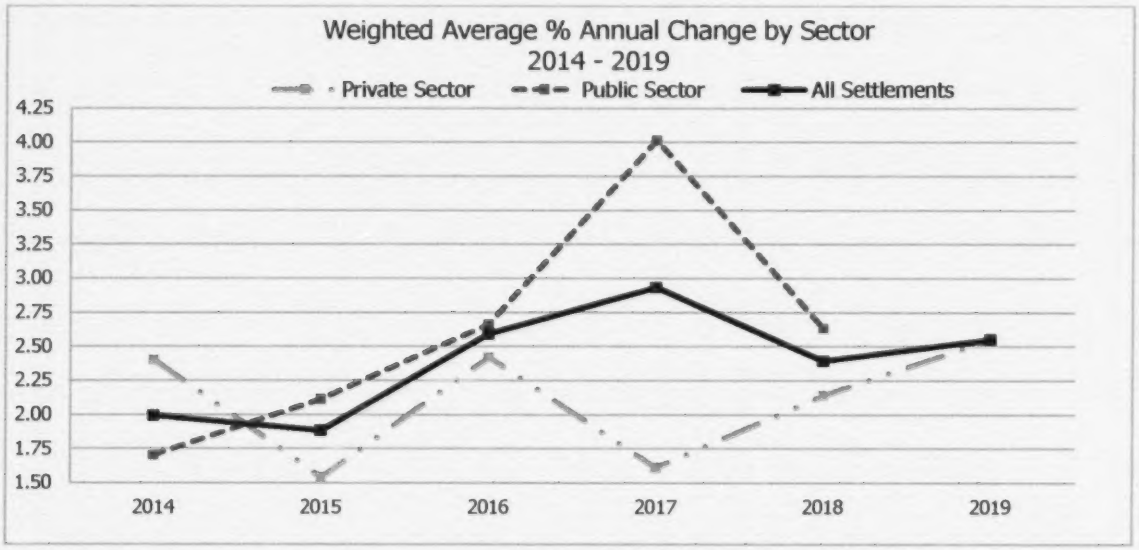
Utilities

EMPLOYER	UNION	EXPIRY	EMPLOYEES

Wage Settlements in Alberta
Weighted Average % Annual Change by Sector 2014-2019

Wage data reflects the average yearly % change taking effect in the indicated year.

	Sector	Agreements	Employees	Weighted Average % Annual Change
2014	Private Sector	584	162,431	2.40
	Public Sector	460	231,027	1.70
	All Settlements	**1,044**	**393,458**	**1.99**
2015	Private Sector	431	124,049	1.54
	Public Sector	344	176,423	2.11
	All Settlements	**775**	**300,472**	**1.88**
2016	Private Sector	200	51,233	2.42
	Public Sector	159	119,352	2.66
	All Settlements	**359**	**170,585**	**2.59**
2017	Private Sector	75	23,722	1.61
	Public Sector	59	28,969	4.01
	All Settlements	**134**	**52,691**	**2.93**
2018	Private Sector	22	7,192	2.14
	Public Sector	17	7,833	2.63
	All Settlements	**39**	**15,075**	**2.39**
2019*	Private Sector	4	304	2.55
	Public Sector			
	All Settlements	**4**	**304**	**2.55**

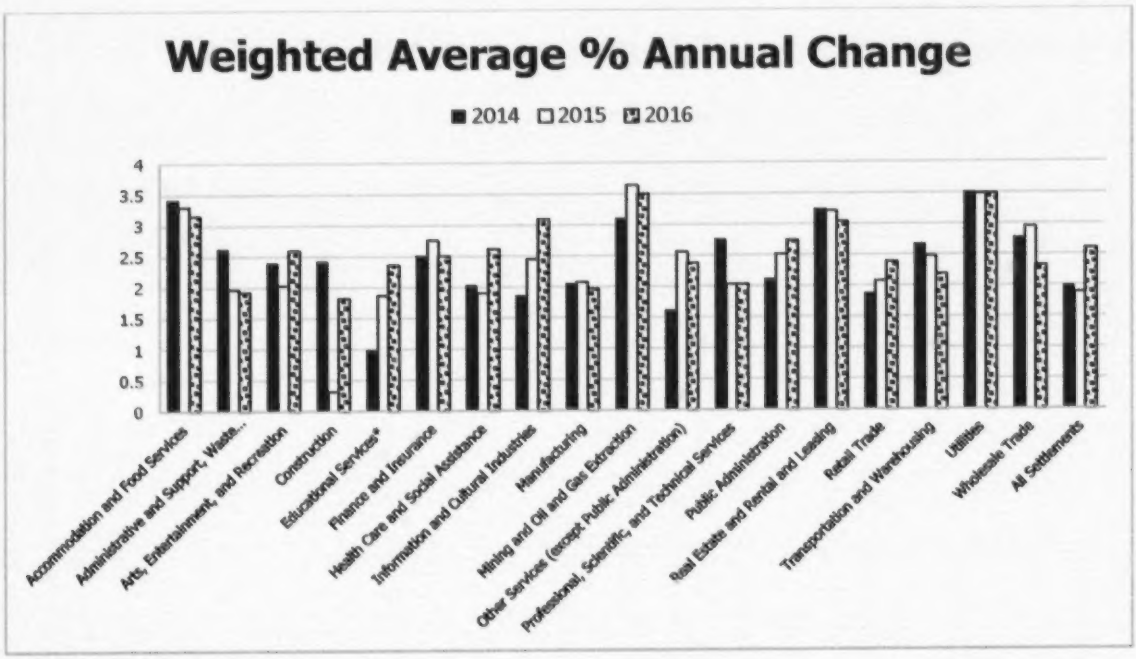


Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Jobs, Skills, Training and Labour by calling (780) 427-8301 or emailing cba.submissions@gov.ab.ca.

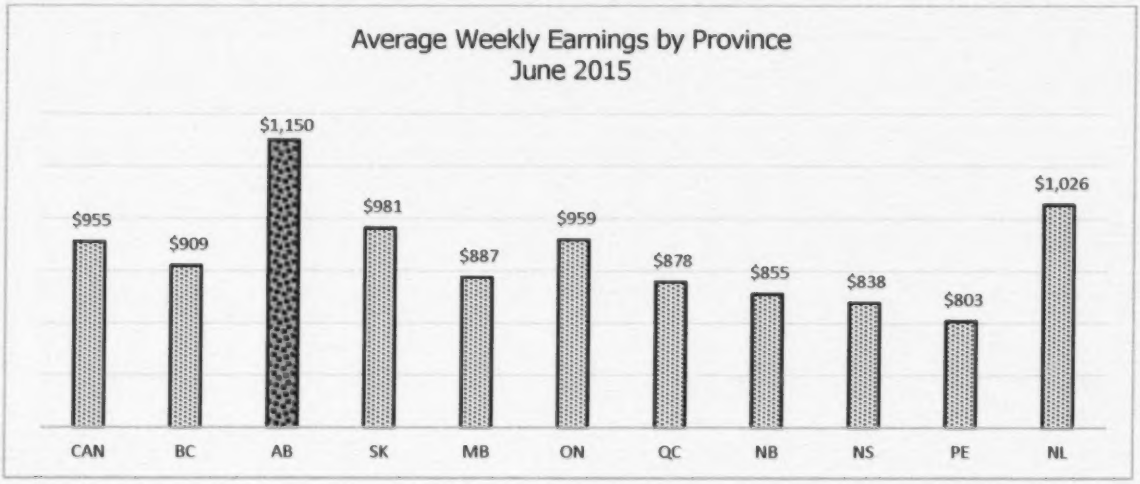
Wage Settlements in Alberta
Weighted Average % Annual Change by Industry

Wage data reflects the average yearly % change taking effect in the indicated year.

	2014			2015			2016			2017		
Industry Sector	**CBAS**	**EEs**	**%**	**CBAS**	**EEs**	**%**	**CBAS**	**EEs**	**%**	**CBAS**	**EEs**	**%**
Accommodation & Food Services	30	3,726	**3.42**	28	3,376	**3.30**	12	2,196	**3.15**	4	548	**2.36**
Administrative & Support, Waste Management & Remediation Services	12	1,081	**2.62**	8	643	**1.96**	4	581	**1.92**			
Arts, Entertainment, & Recreation	30	3,668	**2.39**	24	2,989	**2.03**	14	1,795	**2.59**	6	927	**3.15**
Construction	148	76,630	**2.42**	98	52,031	**0.31**	15	1,328	**1.82**	7	899	**2.19**
Educational Services	176	82,250	**0.99**	143	58,879	**1.86**	30	8,139	**2.35**	2	44	**0.45**
Finance & Insurance	2	6	**2.50**	2	6	**2.75**	1	3	**2.50**	1	3	**3.00**
Health Care & Social Assistance	142	86,435	**2.03**	80	56,279	**1.90**	40	53,259	**2.61**	5	439	**2.26**
Information & Cultural Industries	21	2,233	**1.86**	14	1,948	**2.44**	7	1,415	**3.09**	6	1,407	**3.48**
Manufacturing	175	22,109	**2.08**	137	19,410	**2.07**	83	13,612	**1.96**	32	6,093	**1.97**
Mining & Oil & Gas Extraction	28	10,032	**3.10**	14	4,924	**3.63**	5	1,474	**3.50**	2	323	**3.23**
Other Services (except Public Administration	35	1,947	**1.61**	24	1,098	**2.55**	13	415	**2.37**	6	226	**2.58**
Professional, Scientific, & Technical Services	5	1,780	**2.76**	2	60	**2.03**	2	60	**2.03**			
Public Administration	118	57,041	**2.11**	102	56,134	**2.51**	78	54,000	**2.73**	43	25,437	**4.15**
Real Estate & Rental & Leasing	3	163	**3.24**	3	171	**3.21**	2	46	**3.03**	1	28	**4.14**
Retail Trade	20	25,631	**1.88**	11	25,093	**2.07**	8	22,119	**2.38**	4	12,972	**1.05**
Transportation & Warehousing	46	4,117	**2.67**	39	3,486	**2.47**	22	1,628	**2.18**	8	457	**1.65**
Utilities	27	9,094	**3.50**	25	8,869	**3.48**	14	6,744	**3.48**	4	2,213	**3.13**
Wholesale Trade	20	5,245	**2.77**	21	5,076	**2.94**	11	1,771	**2.32**	3	675	**2.62**
All Settlements	**1,044**	**393,458**	**1.99**	**775**	**300,472**	**1.88**	**359**	**170,585**	**2.59**	**134**	**52,691**	**2.93**

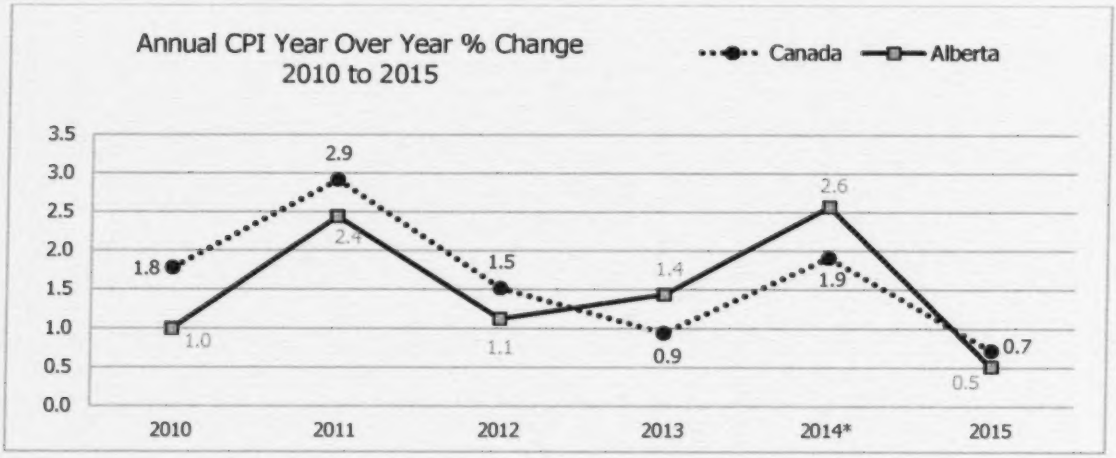


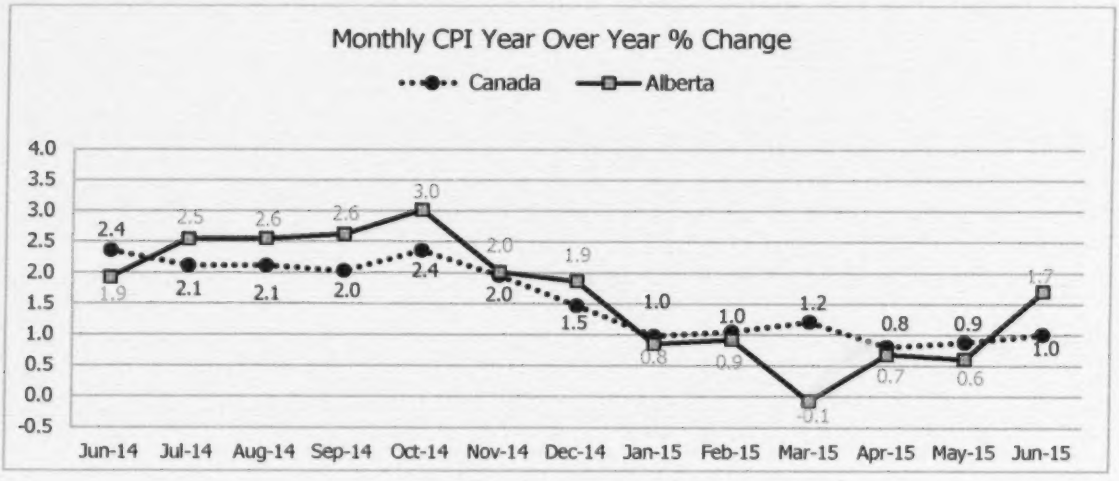
Average Weekly Earnings Alberta (AWEA)*

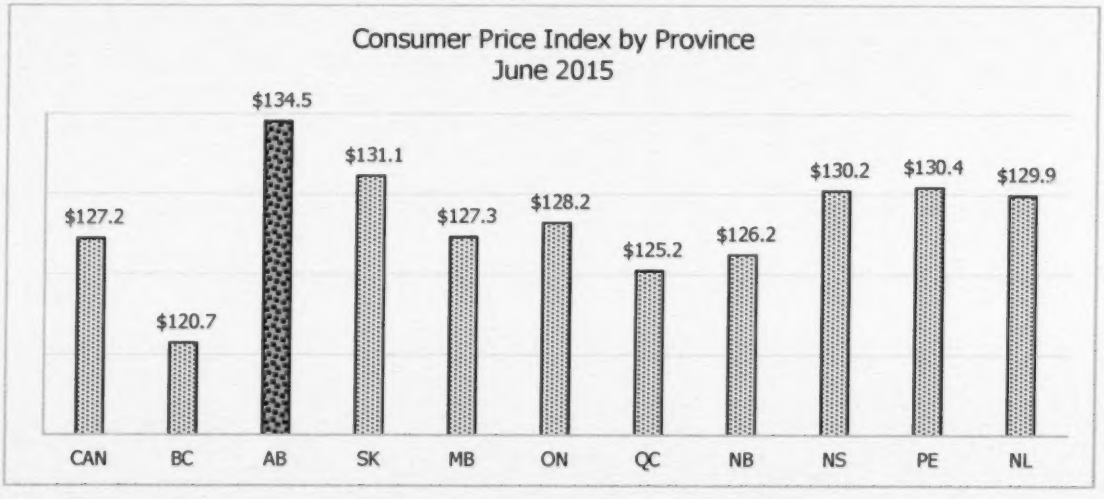


*To date preliminary figures. Graph data available upon request.
[1] **Year over Year % Change (Monthly)** - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100
[2] **Year over Year % Change (Annual)** - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100
Source: Statistical data supplied by Statistics Canada

Consumer Price Index (CPI), 2002=100







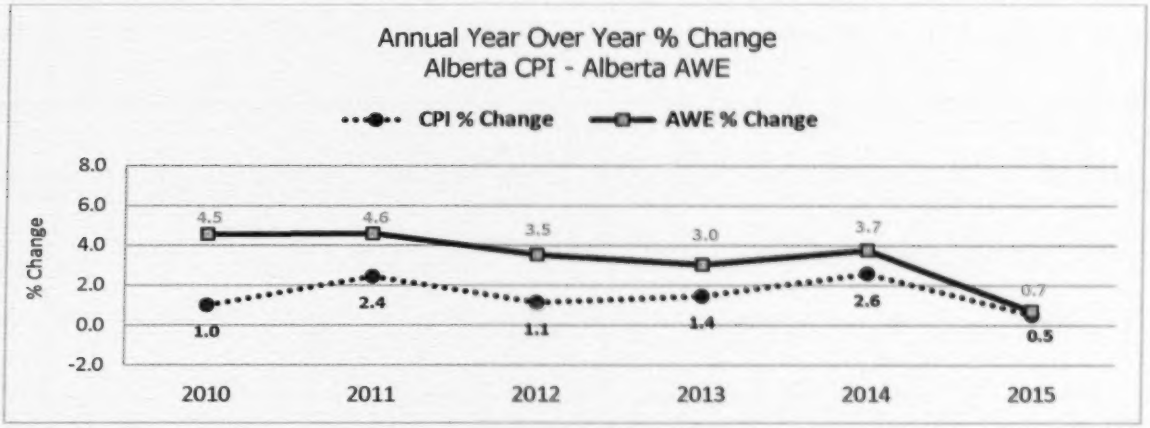
*Year to date – Graph data available upon request.

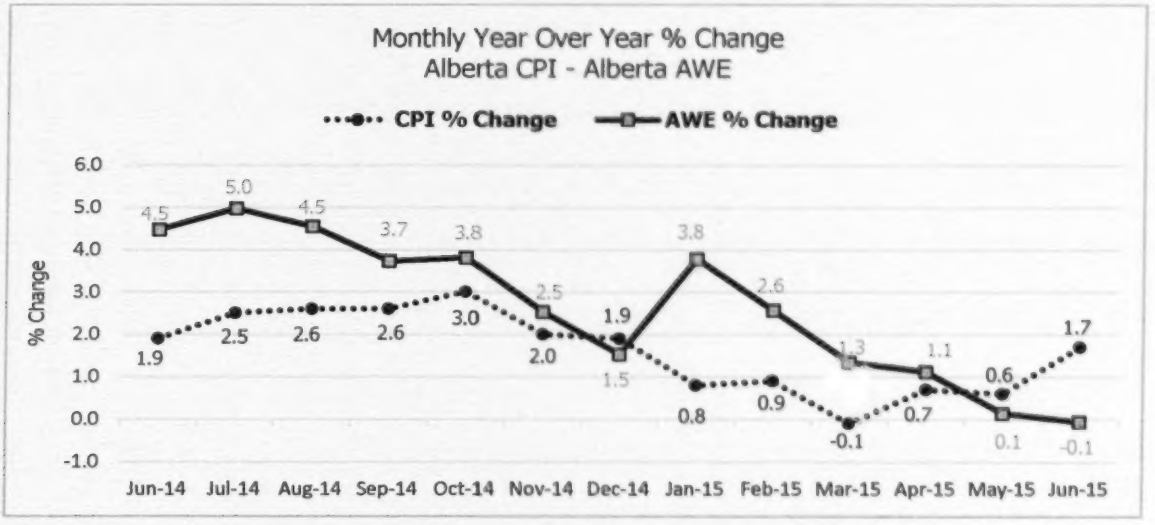
[1] **Year over Year % Change (Annual)** - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

[2] **Year over Year % Change (Monthly)** - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Alberta CPI and AWE Comparison





Consumer Price Index

Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Jun 14	125.9	2.4	132.3	1.9	132.1	1.6	132.8	2.4
Jul 14	125.7	2.1	132.9	2.5	132.4	2.2	133.4	2.9
Aug 14	125.7	2.1	132.7	2.6	132.2	2.2	133.4	3.2
Sep 14	125.8	2.0	132.9	2.6	132.3	2.2	133.6	3.2
Oct 14	125.9	2.4	133.2	3.0	132.8	2.8	133.7	3.3
Nov 14	125.4	2.0	132.1	2.0	131.9	2.0	132.6	2.3
Dec 14	124.5	1.5	131.5	1.9	131.1	1.7	132.1	2.2
Jan 15	124.3	1.0	131.0	0.8	130.5	0.7	131.7	1.2
Feb 15	125.4	1.0	132.0	0.9	131.6	0.9	132.6	1.1
Mar 15	126.3	1.2	133.0	-0.1	132.6	0.1	133.6	-0.1
Apr 15	126.2	0.8	133.1	0.7	132.8	0.7	133.6	0.8
May 15	126.9	0.9	133.6	0.6	133.3	0.9	134.1	0.4
Jun 15	127.2	1.0	134.5	1.7	134.1	1.5	135.0	1.7

Average Weekly Earnings

	Jun-14	Jul-14	Aug-14	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15	May-15	Jun-15
AWE $	$1,150.30	$1,155.54	$1,158.26	$1,152.65	$1,165.89	$1,158.63	$1,157.93	$1,168.73	$1,158.87	$1,156.52	$1,156.72	$1,152.13	$1,149.61
AWE %	4.47	4.97	4.54	3.73	3.81	2.53	1.53	3.78	2.57	1.34	1.12	0.15	-0.06

*Year to date – Graph data available upon request.
[1] **Year over Year % Change (Annual)** - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100
[2] **Year over Year % Change (Monthly)** - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100
Source: Statistics Canada Consumer Price Index

Employer Listing

ASBA – Alberta School Boards Association

AHS – Alberta Health Services

CLR – Construction Labour Relations

GPMC – General Presidents' Maintenance Committee for Canada

Union Listing

ACTRA -Alliance of Canadian Cinema, Television and Radio Artists

ATA – Alberta Teachers' Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

BCGEU – British Columbia Government Employees' Union

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftsworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW[Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada] see Unifor

CEP[Communications, Energy and Paperworkers Union] see Unifor

CEWA – Canadian Energy Workers Association

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CUSW – Canadian Union of Skilled Workers

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass Workers – Aluminum, Brick and Glass Workers International Union

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

HSAA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Insulators - International Association of Heat and Frost Insulators and Allied Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Steelworkers - United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

Unifor – Amalgamation of CEP and CAW

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

UUWA – United Utility Workers Association

Resource List

Other Alberta labour market resources:

Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
Alberta Chamber of Commerce
Alberta Economic Reviews (contains key economic indicators, updated monthly)
Alberta Employment and Immigration Labour Market reports
Alberta Labour Force Statistics
Alberta Regional Labour Market News
Alberta Learning Information Service (ALIS)
City of Edmonton Economic Statistics
City of Calgary Economic Reports
Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:
Newfoundland/Labrador
Ontario
Manitoba (various research resources)
Saskatchewan Mediation
British Columbia CBA listing
British Columbia Bargaining Database

Federal Organizations:
Human Resource and Social Development Canada (HRSDC)
Canadian Labour Congress (CLC)
Negotech (Federal CBA search page)
Federal Public Service CBA listings
University of Toronto resources (various labour relations resources)

International:
United States Department of Labor Contracts Database

Please note: These links are available online at http://work.alberta.ca/labour/6484.html